## I. EXPORT

### I.a Handling of export shipments

**Terminal fee (standard terminal fee for processing all export consignments):**

<table>
<thead>
<tr>
<th>Rates per shipment:</th>
<th>0 kg up to 10 kgs</th>
<th>680 CZK</th>
</tr>
</thead>
<tbody>
<tr>
<td>(as per shipment’s weight)</td>
<td>over 10 kgs up to 100 kgs</td>
<td>810 CZK</td>
</tr>
<tr>
<td></td>
<td>over 100 kgs up to 500 kgs</td>
<td>910 CZK</td>
</tr>
<tr>
<td></td>
<td>over 500 kgs up to 1000 kgs</td>
<td>1010 CZK</td>
</tr>
<tr>
<td></td>
<td>over 1000 kgs up to 2000 kgs</td>
<td>1110 CZK</td>
</tr>
<tr>
<td></td>
<td>over 2000 kgs</td>
<td>1310 CZK</td>
</tr>
</tbody>
</table>

**Live animals (AVI)**

100 % surcharge to Terminal fee/consignment

**Surcharge for handling of express consignments**

(e.g. XPS/Equation, Prioritise, Priority, Ex-Presso, ZXF/Td. Flash)

100 % surcharge to Terminal fee/consignment

**Valuable consignments (VAL)**

Surcharge 1000 CZK to Terminal fee/consignment

**Vulnerable consignments (VUN)**

Surcharge 600 CZK to Terminal fee/consignment

**Check-up & handling of dangerous goods**

- **1<sup>st</sup> check (ICE, RRE, REQ only)**
  - Surcharge 800 CZK to Terminal fee/consignment
- **Check-up & handling of dangerous goods (all other DGR types)**
  - Surcharge 1000 CZ to Terminal fee/consignment
- **Check-up & handling of dangerous goods (2<sup>nd</sup> and subsequent checks (all DGR types))**
  - Surcharge 3000 CZK to Terminal fee/consignment

Surcharge for the processing of express shipments as per point I.a ( Handling of export shipments) is not charged in cases when the gross weight of the shipment is 100 kgs and less.

## II. IMPORT

### II.a Handling of import shipments

**Terminal fee (standard terminal fee for processing all import consignments):**

<table>
<thead>
<tr>
<th>Rates per shipment:</th>
<th>0 kg up to 10 kgs</th>
<th>850 CZK</th>
</tr>
</thead>
<tbody>
<tr>
<td>(as per shipment’s weight)</td>
<td>over 10 kgs up to 100 kgs</td>
<td>980 CZK</td>
</tr>
<tr>
<td></td>
<td>over 100 kgs up to 500 kgs</td>
<td>1150 CZK</td>
</tr>
<tr>
<td></td>
<td>over 500 kgs up to 1000 kgs</td>
<td>1250 CZK</td>
</tr>
<tr>
<td></td>
<td>over 1000 kgs up to 2000 kgs</td>
<td>1350 CZK</td>
</tr>
<tr>
<td></td>
<td>over 2000 kgs</td>
<td>1450 CZK</td>
</tr>
</tbody>
</table>

**Live animals (AVI)**

100 % surcharge to Terminal fee/consignment

**Surcharge for handling of express consignments**

(e.g. XPS/Equation, Prioritise, Priority, Ex-Presso, ZXF/Td. Flash)

100 % surcharge to Terminal fee/consignment
Valuable consignments (VAL) surcharge 1000 CZK/consignment
Vulnerable consignments (VUN) surcharge 600 CZK/consignment

Split shipments
If customer requires shipments to be split into parts and handled separately, a Terminal fee will be charged according to the weight of the relevant part of the shipment. Release of a shipment separated into parts will be permitted in cases where the number of received pieces does not exceed the number of pieces on the MAWB. In these cases the shipment will be released only in whole to the recipient or his authorised representative, according to MAWB.

II.b Storage of import consignments

All calendar days, including Saturdays and Sundays but not Public Holidays, are considered storage days. Charge for storage is not applied for the service shipments of the partner air carriers.

Storage date: date and time when the complete shipment was received (all pieces as per AWB). If the storage date falls on Monday – Thursday after 3 p.m., or on Friday - Sunday, then the next working day is considered the storage date.

Charges for storage:
from the 1st to 4th day of storage free of charge
5th day or more of storage 5 CZK/1 kg/day

Delivery after business hours of the Import Landside reception: 100 % surcharge to the Terminal fee (possible in case of express shipments, live animals, perishable goods and with the approval of Menzies)

Business hours of the cash desk: Monday – Sunday 7:00 am – 6:00 pm except for national holidays
In cases of AVI, HUM, LHO, PER, fresh flowers and express shipments, there will be no surcharge for delivery after business hours, only a surcharge for special products.

III. OTHER SERVICES

III.a Shipment’s security control 0,40 CZK/1 kg
Applicable only for export shipments of Lufthansa Cargo AG - LH/020 and Swiss WorldCargo – LX/724. This fee is not charged in case of the customer delivers the shipment in the Regulated Agent’s or Known Shipper’s mode.

III.b Requested Manipulation
By: NZV 1,5 t 1 500 CZK/for each started hour (including operator)
     VZV 2,5t - 4,5 t 4500 CZK/for each started hour (including operator)
     VZV 12 t 12 000 CZK/for each started hour (including operator)
     Slavemaster 7,0 t 7 500 CZK/for each started hour (including operator)
III.c Additional services - for customer requests and consignments handled by Menzies Aviation (Czech), s.r.o. only

1. Weighing of consignments
   - weight of consign. to 1000 kgs: 300 CZK/consign.
   - weight of consign. over 1000 kgs: as mutually agreed

2. Stabilising with plastic wrap or a belt
   - weight of consignment to 1000 kgs: 1000 CZK/consign.
   - weight of consignment over 1000 kgs: as mutually agreed

3. Transport of goods between airport warehouses (if possible)
   - 600 CZK/consignement

4. Manual handling at customer's request
   - 150 CZK/for each 15 mins

5. Technical assistance for security control
   - packaging tape: 50 CZK/1 piece
   - plastic wrap: 500 CZK/1 piece
   - work: 500 CZK/for each started hour

For safety reasons, handling of goods is not permitted in customer’s vehicles. Employees of Menzies will pick up goods, or goods must be taken to the unloading dock, put in front of the truck ramps, or at the edge of the truck trailer.

Services mentioned in parts III.b – III.c are subject to the agreement of Menzies Aviation (Czech), s.r.o. Agreement should be made with the shift supervisor at this telephone no.: 724 768 026 (breakdown of the total price is available to customers on request).

Payments in cash are done as follows:
Total price of services (e.g. terminal charge + storage) will be rounded down to the nearest whole CZK.

All mentioned prices are without VAT.
This Price list – Cargo fully replaces previous version of Price list – Cargo (incl. possible Appendixes).

IV. BONUS PROGRAMME FOR CUSTOMERS

Table no. 1

<table>
<thead>
<tr>
<th>Volume of handled goods in kgs for the calendar year</th>
<th>Bonus</th>
<th>Volume of handled goods in kgs for the calendar year</th>
<th>Bonus</th>
</tr>
</thead>
<tbody>
<tr>
<td>200,001 - 1,000,000</td>
<td>2.0 %</td>
<td>2,500,001 - 4,000,000</td>
<td>3.0 %</td>
</tr>
<tr>
<td>1,000,001 - 2,500,000</td>
<td>2.5 %</td>
<td>more than 4,000,000 kgs</td>
<td>3.5 %</td>
</tr>
</tbody>
</table>

General conditions for the bonus programme:
1. Each customer (sender/recipient or their representatives) for whom Menzies Aviation (Czech), s.r.o. handles shipments in the quantities given above in one calendar year (i.e. from Jan.1 to Dec. 31) will receive a bonus in the amount given in Table 1 above.
2. This bonus is calculated as a percentage of the amount paid by the customer to Menzies Aviation (Czech), s.r.o. for terminal fees (including all surcharges) in the given period (one calendar year). Storage and transportation charges are not included in this amount.
3. Menzies Aviation (Czech), s.r.o. will make out a credit note for the amount of the bonus for the given calendar year by the end of February of the following year, at the latest. The credit note will be based on a mutually agreed quantity of handled shipments and the total amount paid (excluding storage and transportation charges).
4. The bonus programme becomes effective from January 1, 2008, i.e. the first period for drawing the bonus is 2009.
5. In the case of several companies merging during the current calendar year, the resultant company can include the shipping volumes of the individual companies before the merge for calculating the bonus.